

2024

Ada Infrastructure: Sustainability Report

adainfrastructure.com





Contents

Letter from Leadership

About Ada

Environment

Social

6 Governance

The Future of ESG at Ada

ESG Performance Data

23 SASB Index



Letter from Leadership

Ada Infrastructure, now part of the digital infrastructure platform of Ares Management Corporation (NYSE: ARES), was launched in 2023 with a vision of building sustainable, safe and secure digital infrastructure solutions that empower businesses to thrive in the digital era. In pursuing that vision, we take a holistic approach to designing and building digital infrastructure that aims to identify opportunities to build for a better tomorrow.

At Ada, we are proud to issue our inaugural Sustainability report to provide more information about how we realize our vision. Our comprehensive sustainability strategy reflects our commitment to achieving sustainable growth and operational excellence across all aspects of our company. In this report, you will find additional information on the progress we've made to date in executing this strategy.

Ada strives to lead the digital infrastructure industry by example, designing future-ready data centers that consider new materials, technologies and processes. This approach allows us to reduce the environmental footprint of our data centers while extending the life of our assets, promoting long-term sustainability. Our team of industry experts, with global experience in designing, delivering and operating data centers, understands the delicate balance between innovation and the reliability and robustness that our

customers demand. Across sustainability, health and safety and security, our teams deliver scalable solutions grounded in reliability and expertise. In each location where we operate, Ada also establishes a suite of social programs that support the economic development and well-being of our neighbors. We have deployed training program apprenticeships, volunteer days and more in partnership with local organizations.

In 2024, Ada's future data center campuses were under construction. In 2025 we will have completed phase one of our first data center facility: a three-building campus totaling 31 megawatts of IT load located in Tokyo, Japan. While we are proud of what we have accomplished so far, we recognize that the work we have completed so far is just the foundation for what we hope to achieve. As we grow and more of our data center campuses come online, we look forward to sharing more data and information about our programs, progress and goals that enable Ada to deliver data center capacity around the world sustainably, safely and securely.

Sincerely,

ADRIAN OLTEANU

Head of Ada Infrastructure



About Ada

Ada Infrastructure is a part of the global digital infrastructure platform of Ares Management Corporation (NYSE: ARES). Grounded in sustainability, safety and security, Ada is committed to being a positive force for technology, people and the planet. Driven by a diverse team of trusted industry experts, Ada not only seeks to meet the ever-growing capacity needs of the world's most transformative companies but also supports their efforts to bridge the gap between their technical operations and human impact.



SUSTAINABLE

Building a greener future for data centers with holistic, thoughtful design that is ready for tomorrow.



SAFE

Success should never come at a human price. By rooting our business in safe labor practices, we put our people first.



SECURE AND TRUSTED

In addition to physical security, as cyber threats evolve and grow, our operations are designed to stay one step ahead to ensure reliability and data protection.

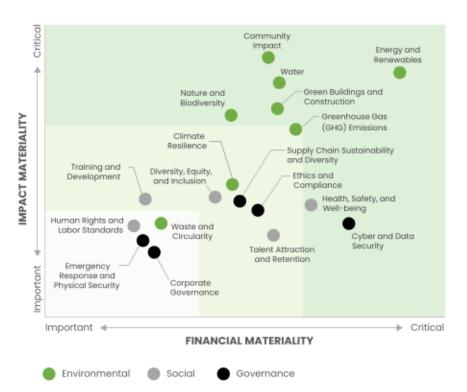
¹ In March 2025 Ada was acquired by Ares Management Corporation from our previous ownership, GLP Capital Partners. Unless otherwise specified, information contained in this report covers Ada's activities and progress in 2024 while we were still under GLP Capital Partners' ownership.

Double Materiality

In 2024, Ada completed our double materiality assessment, allowing us to better understand our most material topics regarding ESG. A double materiality assessment identifies topics that reflect an organization's most significant outward and inward impacts in the categories of economy, environment and people, including impacts on human rights.

Our assessment was informed by industry and peer benchmarking to identify potentially material ESG topics, mapping Ada's upstream and downstream value chain and internal and external stakeholder engagement to determine our most significant ESG impacts, risks and opportunities.

From this assessment, 18 topics across five key themes emerged as the most material ESG topics for Ada, which were validated and approved by Ada senior leadership.



ENERGY AND EMISSIONS

- Energy and Renewables
- Greenhouse Gas (GHG) Emissions

NATURE AND ENVIRONMENT

- Climate Resilience
- Green Buildings and Construction
- » Nature and Biodiversity
- » Waste and Circularity
- Water

COMMUNITIES AND VALUE CHAIN

- Community Impact
- » Human Rights and Labor Standards
- » Supply Chain Sustainability

HUMAN CAPITAL AND INCLUSION

- » Diversity, Equity, and Inclusion
- » Health, Safety, and Well-being
- Talent Attraction and Retention
- » Training and Development

SECURITY AND GOVERNANCE

- » Corporate Governance
- Cyber and Data Security
- » Emergency Response and Physical Security
- » Ethics and Compliance



Environment

Our commitment to environmental stewardship is deeply engrained in our values and helps us build a more resilient business. By prioritizing energy efficiency, working to understand and manage our carbon footprint and minimizing our environmental impact, we aim to set a new standard for sustainable digital infrastructure design and operations.

Low-carbon Energy and Emissions

Ada is committed to enabling 100% low-carbon energy where possible for all of our data center campuses and working with customers to manage operational energy and emissions.

Minimizing our energy use and greenhouse gas (GHG) emissions is central to our mission at Ada because we believe that managing GHG emissions contributes to the stability and reliability of power grids. Data centers use significant amounts of energy that can impact a local community's access to power and we take our responsibility seriously to ensure the power grid remains reliable for our neighbors.

Ada is committed to enabling access to 100% low-carbon energy by assisting customers with sourcing low-carbon electricity as needed. We have established relationships with Retail Energy Providers (REPs) in each region to build an energy portfolio that meets clients' sustainability goals, including securing low-carbon energy through Power Purchase Agreements (PPAs) and/or Renewable Energy Credits (RECs).

ENERGY EFFICIENCY

Ada strives to strategically locate data centers in locations with access to low-carbon grid energy. Our Brazil facility is located on an electricity grid that sources 90% renewable energy, significantly reducing GHG emissions impacts in that location. Additionally, Ada offices and data center campuses reduce energy use through energy-efficient design, including high-efficiency lighting, HVAC equipment and electrical components. In 2024, we consumed 44,300 kWh of electricity in Ada's office spaces.

Our data centers target Power Usage Effectiveness (PUE)² ratings that meet or improve upon targets determined by the region and climate in which they are located.

- » In Japan, the Japanese Ministry of Economy, Trade and Industry set a PUE target of 1.4 or less by 2030. Ada's design PUE for our Japan data centers is 1.4.
- » In the UK, there is not a government-set PUE target, however guidance from the Climate Neutral Data Centre Pact targets a PUE of 1.3 or lower in the UK. Ada's design PUE in our London data center is 1.2.

We have an established program of continual improvement for operational efficiency, with a goal of driving down the PUE over time. We track real-time energy performance using a high-quality Building Management System (BMS) to identify spikes or shifts in energy usage and enable us to make necessary adjustments that help use energy and reduce heat as efficiently as possible.

EFFICIENCY IN DESIGN

The Ada data centers in both Japan and London are designed to provide cooling to the data center floor without using water. Our air-cooled data centers in Japan consume little to no water on-site and instead use electricity to power the cooling equipment. Being a hot and humid climate, the typical PUE is 1.7 across Japan³. Our innovative data center designs have resulted in a design PUE of 1.4, and a design Water Usage Effectiveness (WUE) of 0.

In London, our data center will support both liquid and air cooled environments. We have designed the data center for a PUE of 1.2 by using water cooled chillers with dry air coolers for heat rejection, resulting a WUE of 0.

TARREST PARTY

² Power Usage Effectiveness (PUE) is a metric that measures efficiency of energy use in a data center based on the energy used by the data center compared to the energy delivered to data center equipment.

³ The Plan for Revision of the Energy Efficiency Benchmark, Asia Energy Efficiency and Conservation Collaboration Center

GHG EMISSIONS TARGETS AND EMBODIED CARBON

In 2024, Ada became a signatory to <u>The Climate Pledge</u>, which commits us to achieving net-zero carbon emissions by 2040. In support of this commitment, we began measuring our scope 1, 2, and 3 GHG emissions in 2024 to establish our baseline footprint and support building a net zero transition plan.

GHG EMISSIONS CATEGORY	METRIC TONS, CO ₂ E	
Scope 1+2 Total	17	
Scope 1	4	
Scope 2 (market-based)	13	
Scope 2 (location-based)	13	
Scope 3 Total	11,151	
Category 1: Purchased Goods and Services	3,628	
Category 2: Capital Goods	6,433	
Category 3: Fuel- and Energy-Related Activities	3	
Category 5: Waste Generated in Operations	45	
Category 6: Business Travel	962	
Category 7: Employee Commuting	80	
Scope 1+2+3 Total	11,168	

In addition to establishing our baseline carbon footprint in 2024, we completed a baseline lifecycle carbon assessment and carbon reduction study to understand embodied carbon for our data centers and operations, including considerations for replacement costs and lifecycles of the buildings. In 2025, we will be assessing the results of these studies and setting key performance indicators (KPIs) to optimize our design and operations for lower embodied carbon and operational GHG emissions.



Nature and Environment

At Ada we are deeply mindful of our work's impact on the natural environment. We endeavor to build greener data centers with thoughtful design practices embedded throughout to fortify the buildings' resilience against natural disasters and climate change and contribute to their longevity.

GREEN BUILDINGS, CONSTRUCTION, AND CLIMATE RESILIENCE

In 2024, we continued to develop our Global Design Standards, which define the expectations and principles to be achieved in each aspect of design, how to meet these expectations and what the output should look like. Sustainability and resilience are deeply embedded in these standards and drive the design process for all our facilities. In implementing these standards, our local teams aim for LEED Gold or BREEAM Excellent certifications. A lifecycle analysis (LCA) and energy study are completed for each building to identify the greatest areas for impact. We utilize low-carbon construction materials where possible and align all construction projects with Good Neighbor Construction Practices designed to minimize disruption to local communities, enhance safety and maintain positive relationships with local residents and businesses.

Ada strives to be forethinking about our buildings and consider resiliency for microclimates around the world in our designs. We engage a third party to complete and review physical and transitional risk assessments for each data center campus and produce extensive land acquisition risk reports to safeguard our structures from near-term and future potential extreme conditions.

COLLECTING RAINWATER AT OUR LONDON DATA CENTER CAMPUS

Where possible, Ada employs low-impact development techniques to capture and manage stormwater to be used for onsite landscape irrigation. The stormwater system at our Docklands campus in London is designed using the Sustainable Urban Drainage System (SUDS) principles. These standards require storing excess run-off on site to ensure discharge volumes stay within the allotted amount as specified by the local authorities. This data center campus utilizes rainwater harvesting, living roofs, basins and ponds, filter strips, swales, permeable paving and underground storage tanks to reduce stormwater outflow from the data center campus.

NATURE AND BIODIVERSITY

Ada is committed to improving the land that we are developing, which includes remediating contaminated land when needed, restoring green spaces and increasing biodiversity by designing landscapes that support local flora and fauna. We work to support strategies and principles that have marginal costs that can be executed on a global basis to add value for our clients and investors. We measure net biodiversity improvement at each data center campus.

WATER

Our data centers are designed to optimize the balance of water and energy use based on the characteristics and needs of each region. In regions where water is in short supply or at risk, we employ a non-evaporative, closed-loop cooling system to keep servers cool, achieving zero WUE. However, in regions with a more carbon-intensive energy grid, we aim to meet a balance between water use and electricity use for cooling to minimize risk and emissions. Our operations team actively tracks real-time water usage to identify anomalies early and proactively make necessary adjustments.



In 2024, we began measuring our water withdrawals, discharges and consumption to establish our base-line and determine a reduction target.

Water usage*

12,501 m³
TOTAL WITHDRAWAL

4,502 m³ CONSUMPTION

7,999 m³

cubic meters (m³)

*Data represents water used in our offices and during construction of Ada's data center campuses.

WATER RETENTION AT OUR JAPAN DATA CENTER CAMPUS

In Japan, we have designed and built a two-part water retention system for our data center campus. Part one of the system captures rain from the roof and directs it into a tank where it is filtered. This water is then directed to the office restrooms, where it is used for toilet flushing. The second part of the system captures rainwater that has fallen on the site and directs it into an underground tank where the water is filtered and allowed to seep into the ground over time, thereby replenishing the local water table.

WASTE

We aim for zero waste in both construction and operations. Ada aims to establish mature recycling programs at our facilities, as well as systems for recording and monitoring waste picked up for landfill at each data center campus. During construction, our contractors sort and track materials for salvage or recycling. As we build to LEED Gold and BREEAM Excellent standards, waste reduction is prioritized. We are actively working on programs to achieve netzero waste in operations at all our global data center campuses.

Waste Generated*

43,127 mt
TOTAL WASTE

42,846 mt
SALVAGE/REUSED

224 mt
RECYCLED

51 mt
INCINERATED

7 mt
LANDFILL

metric tons (mt)

*Data represents waste generated in our offices and during construction of Ada's data center campuses.



MINIMIZING WASTE AT OUR JAPAN DATA CENTER CAMPUS

Waste management and minimization is an important part of life in Japan and Ada's sustainability mission. In designing and constructing Ada's first data center campus in Japan, we emphasized identifying salvage, reuse and recycle disposal destinations for our anticipated waste and work with our contractors to minimize waste-to-landfill as much as possible. As a result of these efforts, 92.8% of all waste from both demolition and construction of the campus was diverted from landfill.



Social

At Ada, we are dedicated to enhancing the well-being of our communities by providing educational and economic opportunities. We work to enable and empower our neighbors by listening to their desires and concerns and creating local programs that support their needs. Our goal is that the community feels they have been part of the project from inception, through construction and into operations.

Community Impact

Economic opportunity, education, equity and well-being are Ada's focus in our community work. We partner with local municipalities at the start of planning for a new data center campus to understand site restrictions, zoning requirements and variances, unique local climate requirements or needs and other planning aspects needed to complete due diligence for site determination and planning. Through this process, we build a relationship with and have ongoing communications with municipalities throughout the entirety of our involvement in the project, including how we can be positive members of the local community.

Our local programs include job training, family days, school visits and employee volunteer days. At our data center campuses, we hire and train members from the local communities through partnerships with local non-profits and educational institutions.

We offer adult and youth education opportunities and job training programs to build data center operations and management skills locally.

In 2024, we held several donation drives, put together various care packages for local community members and non-profit groups and partnered with a local non-profit to participate in beach clean-up efforts. We encourage our employees to support their communities through volunteer work and charitable donations. All of our operations, including offices and facility sites, participated in community engagement programs in 2024. We are working to establish programs to introduce and advance women in the historically male-dominated data center industry in the future.



CREATING SOCIAL VALUE AT OUR LONDON DATA CENTER CAMPUS

Our Docklands campus in London is creating local jobs, including both short-term construction jobs and longer-term operational jobs. We prioritize job creation for historically disadvantaged groups and offer apprentice-ship opportunities. The campus includes a multifunction building with fifty percent available to community groups free of charge, and access is provided to areas around the data center campus for use as a public space.

As part of our social value initiative, we partnered with the University of East London (UEL) to establish an AI Infrastructure Talent Development program that provides a high-level introduction to the data center sector as a career path. We've also hosted a Climate Action Workshop for local community members and multiple visits to the data center campus for UEL students to provide first-hand experience and a deeper understanding of ongoing projects, complementing their academic learning.

Ada is a sponsor of King's Trust, the UK's leading youth charity, to deliver coaching and skills workshops to 15 vulnerable young people in the immediate community.

Human Capital and Inclusion

As a global enterprise, we believe that diversity of thought, culture and background are strengths and crucial to building a sustainable business for the future. This starts with our own founding team composed of a globally diverse group of leading experts from across the industry.

HEALTH AND SAFETY

Safety is a core value at Ada, and we go above and beyond to ensure our employees and contractors go home safely every day. Ada's environment, health and safety (EHS) requirements extend to our contractors and vendors through our Contractor Health and Safety Manual and expectations. We meet and exceed OSHA standards in all our operations. Where local regulations for health and safety may fall below OSHA standards, we continue to hold ourselves accountable to a higher standard.

Ada requires a manager and safety expert to review any "high-risk" activity executed by site teams to promote use of proper protective equipment, safeguards and tools. We hold bi-monthly all-hands employee meetings that include a safety moment and reiterate the importance of maintaining a safe workplace.

If a safety incident occurs, Ada has systems in place to respond quickly and appropriately, report the incident, identify root causes and identify and complete

⁴ Disadvantaged groups may differ by the local community, but generally are populations that have faced systemic barriers and discrimination leading to persistent social, economic and/or political disadvantages.

follow-up. We train all employees to properly use these systems and regularly monitor the health and safety data reported, such as total recordable incident rate and root cause analysis findings.

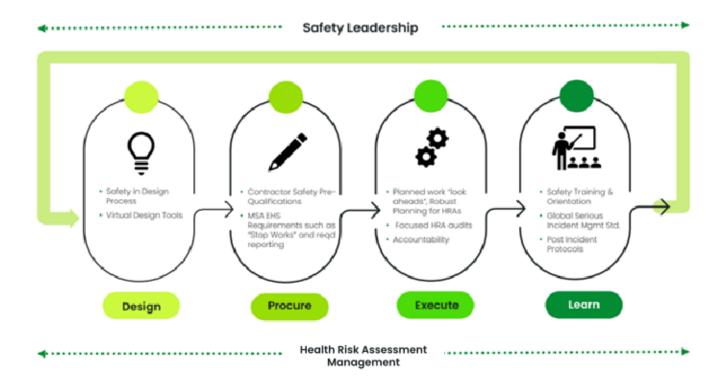
These activities support Ada's comprehensive, behavior-based EHS program that is intended to identify and prevent incidents or injuries before they occur by:

- » Identifying hazardous activities and behaviors
- » Identifying root causes, producing and evaluating potential actions
- » Creating and implementing prevention programs
- » Measuring, evaluating and adjusting on an ongoing basis

Our EHS program extends across the lifecycle of our data center campuses and features four stages that are designed to promote safety leadership and management of high-risk activities.

COMFORT THROUGH ACOUSTICS AT OUR JAPAN DATA CENTER CAMPUS

Our Japan data center was designed and built to achieve the LEED credit for acoustic performance. This was accomplished by selecting interior finishes that minimize reverberation of building interior walls to ensure privacy between rooms. We expect these features to result in more comfortable spaces for our employees and clients to work when in the office areas of the data center.



We invest in the wellbeing of our employees and offer several programs to enrich the physical and mental health of our workforce. We offer all our employees comprehensive healthcare benefits, including access to mental health services and employee assistance programs. Our benefits include:

- » Medical/Dental/Vision Insurance
- 401k Match up to 5%
- » Parental Leave
- » Healthcare FSA
- » Health Savings Account with company contributions
- » Employee Assistance Program & Health Advocate
- » Discretionary PTO (unlimited)
- » Hybrid workplace

TALENT ATTRACTION, RETENTION, TRAINING AND DEVELOPMENT

Our people are the cornerstone of our business. At Ada, our core values are centered around **Teamwork**, **Integrity and Making a Difference**. Each year, leadership identifies its **Core Priorities**. Our 2024 priorities fell into three buckets: *People and Culture*, *Delivering Capacity and Foundations to Scale*. Our 2024 priorities were then cascaded across the key functional

areas and contain cross-functional dependencies.

Team members regularly engage across functional areas to meet these objectives and we strongly encourage professional development and learning opportunities for all employees.

We offer function-specific training in areas such as EHS, technical operations and security, as well as regular Lunch and Learn sessions, summer internship programs, job transfer opportunities and cross-functional work to expand the experience and knowledge of our employees. We are also building a leadership development program that will allow participants to identify and build key characteristics needed to be a leader at Ada and beyond.

As we continue to expand our business, we pilot new programs such as Ada Connect, a career development program for all employees to grow professionally. Ada strives to attract the best talent and is intentional in our hiring practices to align the needs of the business with the core values of the organization.

To encourage transparency and elevate the voice of our employees, in 2024 we held a series of listening sessions where employees provided feedback on our performance as a business and as an employer. Through these listening sessions, leadership created action plans to address concerns.





Governance

Strong governance is essential to the long-term sustainability of our business and driving a positive impact for our communities, the industry, our employees and stakeholders. Aligned with Ares Management, our governance practices and operations are designed to uphold high standards of corporate responsibility, security, ethical conduct, transparency and accountability.

Ethics and Compliance

Ada complies with all regulatory requirements, including anti-corruption, anti-money laundering and other corporate and government obligations. Beyond these requirements, we are committed to acting with integrity and operating ethically as a company, and we share these expectations with all our employees.

Through Ares Management, Ada employees are required to complete ethics and anti-corruption training. We believe Ada has a workforce committed to going above and beyond to do the right thing, striving to exceed legal and regulatory compliance standards.

At Ada, we have a responsibility that goes beyond our own operations to ensure that our facilities are used in an ethical way. We recognize that data centers can be used to abuse power or gain influence in ways that violate our ethical standards, and we strive to align the activities and operations occurring in our facilities with our values.

Cybersecurity, Emergency Response and Physical Security

At Ada, we are guardians of sensitive information for our customers and we take that responsibility seriously. Our customers operate in the heart of the data and technology industry, which can be highly targeted for data breaches and attacks. We partner with our customers to protect their data.

Our Chief Information Security Officer (CISO) is responsible for our security programs. With a team of experts across regions, our security team splits their time between compliance and security programs. All cybersecurity efforts fall under CISO oversight. Safety, security and trust are our core priorities and these priorities inform our Information Security Roadmap.



Our cybersecurity program has been designed in alignment with the NIST Framework, we hold worldclass security certifications including ISO 27001 and Payment Card Industry (PCI) and we are compliant with System and Organizational Control 2 (SOC 2). We employ high cybersecurity standards throughout our value chain to ensure security across our suppliers. We continuously stress test data center systems for vulnerabilities and monitor global threat intelligence. This includes implementing a bounty program in 2024 to invite white hat hackers to identify and notify us of potential vulnerabilities in our system. In the next year, we plan to carry out combined cyber and physical penetration tests and introduce bug bounties to strengthen our ability to respond to any potential threat. We are also building our data center Internet of Things (IoT) systems to bolster security and establish respond and recover protocols.

We have codified global security policies and standards that set expectations for Ada's operations around the world. Locally, we build relationships with emergency response teams starting at the construction phase to establish plans to respond to potential scenarios. This includes walk through tours of our sites for police and fire members, assessment of nearest hospitals and fire response crews, and development of reaction plans for various events. Security risk and threat assessments are included in our physical risk assessments and are completed on a local level prior to procurement of properties, allowing us to mitigate risk through built-in design for unique security needs.

Supply Chain Sustainability

Ada has adopted a Supplier Code of Conduct that goes above and beyond the Responsible Business Alliance Code of Conduct guidance. For example, we insert additional terms regarding EHS and cybersecurity (aligned with our values) with which we require all suppliers to comply. In 2024, 100% of our suppliers were assessed for social and environmental impacts, with none found to have significant actual or potential negative impacts.

We have also built out a modular Global Supplier Contracting Framework that creates consistency and efficiency in contracting and procurement. At Ada, we prohibit the contribution to use of conflict minerals or forced child labor throughout our value chain. We also expect suppliers to meet our standards for environmental consideration and sustainable materials sourcing.

At Ada, we work with a wide range of suppliers to meet our various business needs and take many factors into consideration including ownership structures, business size and core values. We maintain a pre-qualification process for supplier onboarding that includes a comprehensive ESG component. Together with potential suppliers, we identify shared core ESG values to integrate into our partnership to establish innovative goals and outcomes. We meet with key suppliers on an annual basis to discuss engagement, feedback and touchpoints on key areas of the business, including ESG topics. We also utilize these sessions for planning purposes to better align for the future. Our intention is to build lasting and sustainable partnerships with our suppliers as our company continues to grow.



The Future of ESG at Ada

Ada is a growing platform in the early stages of our development. Many of the programs that we have built represent the beginning stages of a longer-term strategy that we progress as our data campuses come on-line in 2025 and beyond. As we move forward in executing our ESG strategy and business plans, we look forward to providing more detailed information and data about our sustainability programs and how we're building sustainable, safe and secure digital infrastructure solutions that empower businesses to thrive in the digital era.

METRIC

ESG Performance Data

Environment	
Energy¹(kWh)	
Fuel Consumption	19,930
Electricity consumption	44,300
Non-renewable	44,300
Grid electricity (%)	100%
¹ Energy data includes only Ada office space only because none of our data center campuses were operational during 2024	
Emissions (metric tons, CO2e)	
Scope 1+2 Total	17
Scope 1	4
Scope 2 (market-based)	13
Scope 2 (location-based)	13
Scope 3 Total	11,151
Category 1: Purchased Goods and Services	3,628
Category 2: Capital Goods	6,433
Category 3: Fuel- and Energy-Related Activities	3
Category 5: Waste Generated in Operations	45
Category 6: Business Travel	962
Category 7: Employee Commuting	80
Scope 1+2+3 Total	11,167

2024

METRIC	2024
Green Building (#)	
Area of properties located in 100-year flood zones	0
Water (m³)²	
Withdrawal	12,501
Groundwater	5,880
Municipal water	1,832
Surface water	4,789
Discharge	7,999
Consumption	4,502

² Data represents water used in our offices and during construction of Ada's data center campuses.

Waste (metric tons) ³		
Waste Generated	43,118	
Salvaged/Reused	42,846	
Recycled	218	
Incinerated	51	
Landfill	3	

³ Data represents waste generated in our offices and during construction of Ada's data center campuses.

Social

Community Impact⁴

Operations with implemented local community engagement, impact assessments and/or development programs (%)

Health, Safety and Well-being (#)

Total Recordable Injury Rate

Total	0.00
Employees	0.00
Contractors	0.00

100%

 $^{^{\}rm 4}$ Ada has implemented community engagement programs at all office spaces UK, and Japan data center campuses.

METRIC	2024
Lost Workday Rate	
Total	0.00
Employees	0.00
Contractors	0.00
Case Rate	
Total	0.00
Employees	0.00
Contractors	0.00
Fatalities	
Total	0
Employees	0
Contractors	0
Days Away Rate	
Total	0.00
Employees	0.00
Contractors	0.00
Hours worked	
Total	687,657
Employees	111,720
Contractors	575,937
Cybersecurity (#)	
Breaches of customer data	0

METRIC	2024
Supply Chain	
Supplier assessed for environmental impacts (#)	20
New suppliers screened (%)	100
Suppliers identified as having significant actual and potential negative environmental impacts (%)	0
Suppliers identified as having significant actual and potential negative environmental impacts with which improvements were agreed upon (%)	0
Suppliers identified as having significant actual and potential negative environmental impacts with which relationships were terminated (%)	0
Supplier assessed for social impacts (#)	20
New suppliers screened (%)	100
Suppliers identified as having significant actual and potential environmental negative impacts (%)	0
Suppliers identified as having significant actual and potential negative environmental impacts with which improvements were agreed upon (%)	0
Suppliers identified as having significant actual and potential negative environmental impacts with which relationships were terminated (%)	0

SASB Index

This index has been prepared with reference to the SASB Real Estate industry standard, which has been deemed most applicable to Ada's operations.

торіс	CODE	METRIC	UNIT OF MEASURE	LOCATION
Energy Management	IF-RE-130a.1	Energy consumption data cov- erage as a percentage of total floor area, by property sector	Percentage (%) by floor area	As of 2024, Ada's data campuses were still under construction and not operational. As our data campuses come on-line, we intend to collect and report this data.
	IF-RE-130a.2	(1) Total energy consumed by portfolio area with data cov- erage, (2) percentage grid electricity and (3) percentage renewable, by property sector	Gigajoules (GJ), Percentage (%)	
	IF-RE-130a.3	Like-for-like percentage change in energy consumption for the portfolio area with data coverage, by property sector	Percentage (%)	
	IF-RE-130a.4	Percentage of eligible portfolio that (1) has an energy rating and (2) is certified to ENERGY STAR, by property sector	Percentage (%) by floor area	
	IF-RE-130a.5	Description of how building energy management consid- erations are integrated into property investment analysis and operational strategy	n/a	Low-carbon Energy and Emissions Nature and Environment

торіс	CODE	METRIC	UNIT OF MEASURE	LOCATION
Water Management	IF-RE-140a.1	Water withdrawal data coverage as a percentage of (1) total floor area and (2) floor area in regions with High or Extremely High Baseline Water Stress, by property sector	Percentage (%) by floor area	As of 2024, Ada's data campuses were still under construction and not operational. As our data campuses come on-line, we intend to collect and report this data.
	IF-RE-140a.2	(1) Total water withdrawn by portfolio area with data cov- erage and (2) percentage in regions with High or Extremely High Baseline Water Stress, by property sector	Thousand cubic metres (m³), Per- centage (%)	
	IF-RE-140a.3	Like-for-like percentage change in water withdrawn for portfolio area with data cover- age, by property sector	Percentage (%)	
	IF-RE-140a.4	Description of water manage- ment risks and discussion of strategies and practices to mit- igate those risks	n/a	Water
Management of Tenant Sustainability Impacts	IF-RE-410a.1	(1) Percentage of new leases that contain a cost recov- ery clause for resource efficiency-related capital improvements and (2) asso- ciated leased floor area, by property sector	Percentage (%) by floor area, Square metres (m²)	As of 2024, Ada's data campuses were still under construction and not operational. As our data campuses come on-line, we intend to collect and report this data.
	IF-RE-410a.2	Percentage of tenants that are separately metered or sub- metered for (1) grid electricity consumption and (2) water withdrawals, by property sector	Percentage (%) by floor area	
	IF-RE-410a.3	Discussion of approach to measuring, incentivising and improving sustainability impacts of tenants	n/a	

торіс	CODE	METRIC	UNIT OF MEASURE	LOCATION
Climate Change Adaptation	IF-RE-450a.1	Area of properties located in 100-year flood zones, by prop- erty sector	Square metres (m²)	0
	IF-RE-450a.2	Description of climate change risk exposure analysis, degree of systematic portfolio expo- sure, and strategies for mitigating risks	n/a	Nature and Environment
Activity Metrics	IF-RE-000.A	Number of assets, by property sector	Number	As of 2024, Ada's data campuses were still under construction and not operational. As our data campuses come on-line, we intend to collect and report this data.
	IF-RE-000.B	Leasable floor area, by property sector	Square metres (m²)	
	IF-RE-000.C	Percentage of indirectly man- aged assets, by property sector	Percentage (%) by floor area	
	IF-RE-000.D	Average occupancy rate, by property sector	Percentage (%)	